

TURTLECREEK TOWNSHIP BOARD OF TRUSTEES

ON AUGUST 4 26

The special meeting scheduled by the Board of Trustees of Turtlecreek Township to discuss Fire Personnel Employment, held on August 4, 2026 at 9:00 a.m. with the following persons present:

TRUSTEES: Dan Jones and Spencer Cropper
FISCAL OFFICER: Amanda Childers
GUEST: Tammy Boggs, Jon Paul Campbell, Brad Edrington and Brian Ruhl

Mr. Cropper opened the special meeting at 9:00 a.m. leading the Pledge of Allegiance.

A motion was made by Mr. Jones that the Board of Trustees adjourns into executive session to discuss Personnel – Discipline pursuant to ORC 121.22 (G) (1) at 9:00 a.m. The motion was seconded by Mr. Cropper and upon call of roll call, Mr. Jones “YEA” and Mr. Cropper “YEA” the executive session was entered.

By motion of Mr. Jones that the Board of Trustees adjourns out of executive session and returns to the open meeting and ask the Fiscal Officer to note in the minutes that NO ACTION WAS TAKEN. The motion was seconded by Mr. Cropper and the executive session ended. Upon call of roll, Mr. Jones “YEA” and Mr. Cropper “YEA” the Board returned to regular session at 09:07 a.m.

A discussion was held regarding the investigation of potential misconduct per the Township’s Personnel Policy Manual and Collective Bargaining Agreement for Mr. Christopher Posega. The pre-disciplinary hearing was held on July 23, 2026 and the findings showed that there was just cause for discipline. After considering the facts and circumstances surrounding the misconduct the Board terminated Christopher Posega effective August 4, 2026. Mr. Jones made a motion, seconded by Mr. Cropper to approve the resolution as stated above. All present voiced a “YEA” vote and the motion was passed with **Resolution 26-08-01**. (A copy of the resolution will be included in the minutes.)

There being no further business Mr. Jones made a motion to adjourn the meeting. The motion was seconded by Mr. Cropper. All present voiced a “YEA” vote and the motion was passed.

The next regular meeting is scheduled for August 10, 2026 at 7:00 p.m.

Signed: _____ Chairman of the Board

Attest: _____ Fiscal Officer

RESOLUTION 26-08-01
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO

TERMINATING EMPLOYMENT OF CHRISTOPHER POSEGA,
FFII/MEDIC WITHIN THE FIRE DEPARTMENT

WHEREAS, the Township held an investigation regarding potential misconduct per the Township’s Personnel Policy Manual and Collective Bargaining Agreement for Mr. Christopher Posega;

WHEREAS, a pre-disciplinary hearing was held on July 23, 2026, and the findings showed that there was just cause for discipline; and

WHEREAS, the Board of Turtlecreek Township Trustees, Warren County, Ohio held a special meeting on August 4, 2026, to consider the facts and circumstances surrounding the misconduct; and

WHEREAS, the Board of Turtlecreek Township Trustees determined that Mr. Posega’s actions constituted multiple Group III violations of the Township Policy Manual.

NOW THEREFORE BE IT RESOLVED, the Board of Turtlecreek Township Trustees terminated Christopher Posega effective August 4, 2026.

Mr. Jones moved for the adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	“YEA”
Mr. Jones	“YEA”

Resolution adopted this 4th day of August, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Chief Fiscal Officer

END OF MINUTES.